

# MANAGEMENT PRINCIPLES

VER 010318

## QUALIFICATIONS

The good manager:

- Has knowledge and training within management
- Keeps a sense of perspective and makes priorities visible
- Is visionary, shows initiatives and creates the necessary changes
- Is robust, can find solutions and make decisions

## COLLEGIATE SPIRIT

The good manager:

- Acknowledges and respects the individual's efforts and is thoughtful towards the employees
- Shows interest in others' points of view and is clear about his/her own viewpoints
- Allows space and provides the necessary backing of employees
- Accepts and acknowledges mistakes but makes sure we learn from them

## COMPETENCES

The good manager:

- Makes it clear who is responsible for what
- Motivates the employee to set goals and determine efforts
- Challenges traditional conceptions and encourages creativity
- Has an eye for talent and knows how to utilize it

